

# Lumina Spark - the latest innovation in professional development and assessment tools



## Course length: 1 day

Lumina Spark is the latest innovation in professional development and assessment tools that breaks free from the world of dry, out-of-date psychometrics and stereotyping personality tests. This is even more necessary given that businesses today are so diverse and dynamic, any solutions must be equally as complex and robust.

### Who is this course for?

Lumina Spark's tools will aid personal development of individuals or teams at any level within the organisation helping them to embrace their own diametrically opposed personality traits therefore significantly improving personal effectiveness and enhancing performance.

Lumina's tools can help anyone who has to deliver difficult messages to individuals and larger groups in a style that ensures the message is heard and understood. It can help individuals to motivate and engage with team members to achieve additional discretionary effort and build high performing teams with an awareness of the needs and communication styles of all stakeholders.

### Course objectives:

- To raise your self-awareness of who you are and how you interact with others

- To deepen your relationships with your colleagues
- To learn practical techniques for speed-reading others in order to build rapport
- To leave with pragmatic personal development goals
- To have an enjoyable, fun and stimulating experience

### Overview:

- The starting point of a Lumina Spark professional development workshop is a straightforward online questionnaire which enables participants to receive a highly personalised Lumina Spark Portrait. This accurately describes who they are, and provides a practical method for reading others and quickly building rapport with them. The Portrait is used as the basis for the workshop and ongoing development programmes
- Every participant also receives a fully customisable workbook to enhance the learning
- Using your Portrait as core material alongside workbooks, mats and cards, our highly trained professional facilitator will work with you on the day to bring you the desired results. The use of colourful and practical language creates a set of ideas that people remember and can apply for years to come

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## Dates and fees

**Please see our website for course dates**

**Course fees:** £250 + VAT

Optional accommodation is available to book the night before and includes breakfast and lunch. Delegates attending on a non-residential basis will be provided with self service breakfast, beverages and lunch.

For details of our accommodation options and fees, please view our website.

## How to book

Visit Reed Business School website and book on-line

[www.reedbusinessschool.co.uk](http://www.reedbusinessschool.co.uk)

### Enquiries

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